

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT MUKILTEO ASSOCIATION OF CLASSIFIED PERSONEL (MACP) CHAPTER #1120, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 AND MUKILTEO SCHOOL DISTRICT #6.

The parties mutually agree to the following Memorandum of Understanding (MOU) regarding additional leave provisions available during the current COVID-19 pandemic:

Employees will be provided with paid District COVID-19 leave for up to three (3) days per incident.

Should an employee test positive for COVID-19, verification of positive test results will be required to access this leave. Verification can be provided by being tested at the District test site or by uploading results from a home test to the District test provider’s portal.

The District may require further verification from either a healthcare provider or a third-party test site.

This MOU is not precedent-setting and is intended to address unique needs within the specific public health issues presented by COVID-19. This MOU may be reopened with the mutual agreement of both parties. Upon approval by the School Board, this MOU shall become effective September 1, 2022, and will remain in place for the duration of the 2022-2023 school year. All other provisions of the collective bargaining agreement will remain in full effect.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948

MUKILTEO ASSOCIATION OF CLASSIFIED PERSONNEL (MACP) #1120

MUKILTEO SCHOOL DISTRICT #6

BY: [Signature] Tammy Bailey, Chapter Co-President

BY: [Signature] Alison Brynson, Superintendent

DATE: 9/30/22

DATE: 9/30/22

BY: [Signature] Sara Gomez, Chapter Co-President

DATE: 9-30-22

